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Slavery and Human Trafficking Statement

Introduction

This statement is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015 and sets out the steps that SETA has taken to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.

Our organisation's structure

SETA whose core business is apprenticeships and adult skills, comprising of 1 academic site. Located in the Stockport, SETA has approximately 500 students and 30 staff. SETA is supported by a centralised procurement in accounts and transactional purchasing devolved to individual sections.

Our policy on slavery and human trafficking

SETA is committed to acquiring goods and services for its use without causing harm to others. In doing so, SETA is committed to supporting the UK Government's approach to implementing the UN Guiding Principles on Business and Human Rights.

In implementing this approach SETA supports the Base Code of the Ethical Trading Initiative:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

Our Supply Chains

SETA's supply chains are managed under four "categories":

1. workshop consumables and equipment
2. ICT equipment and services
3. Building goods and services
4. Professional services

Our assessment at this time is that the principal areas which carry material risks are office supplies, workshop consumables, ICT equipment, and some building services, such as cleaning.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Preliminary work is under way on an Anti-Slavery and Human Trafficking Policy which will reflect our commitment to acting ethically and with integrity in all our business relationships, and the implementation and enforcement of effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

What we are doing now

SETA's actively seeks when purchasing to support the inclusion of ethical sustainability, including addressing slavery and human trafficking, in its procurement of goods and services. SETA's standard terms and conditions will have clauses covering modern slavery and human trafficking.

What we are going to do in the Future

SETA expresses its commitment to better understand its supply chains and working towards greater transparency and responsibility towards people working on them.

For contracts that we have awarded we will identify those supply chains which represent a medium to high risk of modern slavery, human trafficking, forced and bonded labour, and labour rights violations. We will record this assessment of risk using the DEFRA Prioritisation tool and the Responsible Procurement Code and working with our suppliers will more closely monitor this supply chains that have been identified as a potential risk and take appropriate action as necessary.